

Part E: Strategic Goals and Objectives



GOAL I

Operate, maintain, develop and improve quality services and infrastructure.

Goal Champion – Director, Installation Services (DIS)

Goal 1 will be achieved through accomplishment of the following prioritized objectives. Each operational objective has an estimated cost with a separate action plan to define supporting tasks and phases

- 01-01 Remove Excess Temporary WWII Buildings
- 01-02 Renewal & Change Master Planning
- 01-03 Commissary Completion Time Line
- 01-04 PX Mini Mall Completion Time Line
- 01-05 Configuration Management Plan
- 01-06 Medical Research Information Technology System
- 01-07 Oracle Upgrade & Reconfiguration
- 01-08 Metric Repository Completion Time Line
- 01-09 Change Order Overruns
- 01-10 Right Size Supply Inventory
- 01-11 Update Preventive Maintenance Program
- 01-12 Improve Service Order Response Time
- 01-13 Right Size GSA Fleet



GOAL 2

Provide a safe, secure and healthy environment for the Fort Detrick community.

Goal Champion – Director, Safety, Environment and Integrated Planning Office (SEIPO)

Goal 2 will be achieved through accomplishment of the following prioritized objectives. Each operational objective has an estimated cost with a separate action plan to define supporting tasks and phases.

- 02-01 Voluntary Protection Program Preparation
- 02-02 Terminate NRC License by 04/05
- 02-03 Development of “Wide Pasture” Park
- 02-04 Implement an Environmental Mgt. System (EMS) by 31 Dec 2005
- 02-05 Integrate National Interagency Biodefense Campus (NIBC) master planning requirements by 31 July 2007
- 02-06 Access Control Point upgrade
- 02-07 Emergency Warning Systems
- 02-08 Emergency Services Center (ESC)
- 02-09 Renovate Existing Fire Station
- 02-10 Complete Force Protection Plan for Fort Detrick by Mar 05
- 02-11 ICIDS III
- 02-12 Replacement of Jersey barriers/bollard plan
- 02-13 Perimeter Fencing
- 02-14 Special Reaction Team
- 02-15 Main Gate Renovation



GOAL 3

Provide and improve community well being.

**Goal Champion – Director, Morale, Welfare and Recreation
(DMWR)**

Goal 3 will be achieved through accomplishment of the following prioritized objectives. Each operational objective has an estimated cost with a separate action plan to define supporting tasks and phases.

03-01 - Construction of an indoor pool facility by 2005

03-02 - Develop Area A Conference Center

03-03 - Develop Community Park by 2007

03-04 - Complete Community Support Plan by 2006

03-05 - Complete Community Support Plan by 2006 – Phase II

03-06 - Reduce the number of substantiated cases of child and spouse abuse to a number that is equal to or lesser than the DA rate of abuse.

03-07 - Youth Program Issues & Resolution

03-08 - Implement DA Needs Assessment (survey)



GOAL 4

Enhance professional and technical development of the workforce.

Goal Champion – Director, Human Resources (DHR)

Goal 4 will be achieved through accomplishment of the following prioritized objectives. Each operational objective has an estimated cost with a separate action plan to define supporting tasks and phases

- 04-01 Develop a Human Capital Plan
- 04-02 Oversee DoT / CDL Alcohol & Drug Testing for DOI
- 04-03 Conduct Drug & Alcohol Briefings for Command Personnel
- 04-04 Establish Drug & Alcohol Syllabus for Units
- 04-05 Establish Unit Inspection Program IAW 600-85
- 04-06 Increase Classroom & Facility Training Capabilities
- 04-07 Offer GETN Satellite Training
- 04-08 Provide Web Based Scheduling
- 04-09 Emphasize Use and Participation of Historically Black Colleges
- 04-10 Eliminate the Enlisted Military Personnel Record Jacket
- 04-11 Automate Military Personnel Division Sign In Process
- 04-12 Community Support Plan, Phase 3



GOAL 5

Sustain fiscal accountability and respond to customers through effective and efficient business practices.

Goal Champion – Director, Resource Management

Goal 5 will be achieved through accomplishment of the following prioritized objectives. Each operational objective has an estimated cost with a separate action plan to define supporting tasks and phases.

05-01 - Implement ABC, SBC, ISR in Daily Business by 2005

05-02 - Sustain Levels of Funding for SRM and Other Projects

05-03 - Increase Ratio of Reimbursable to Direct Funds by 10% (compared to Sep 03 baseline)

05-04 - Establish a USAG Customer Service Program by November 2005